

REGISTERED NURSE (DEGREE) APPRENTICESHIP



INFORMATION
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APPRENTICESHIP OVERVIEW



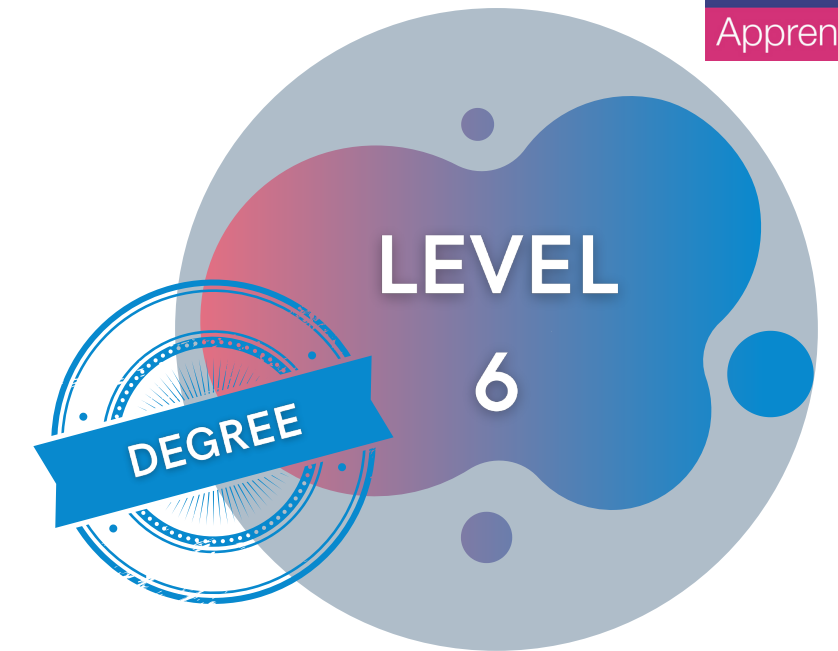
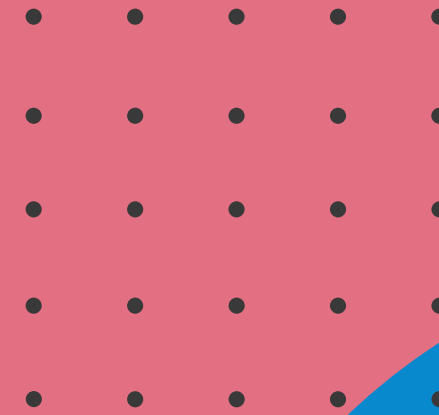
Registered Nurses play a vital role in providing, leading, coordinating and evaluating care that is compassionate, evidence based, and person centred. They provide nursing care for people across the whole lifespan who could have complex and concurrent mental, physical, cognitive and behavioural care needs and for people at the end of their life.

Registered Nurses make an important contribution to the promotion of health, health protection and the prevention of ill health.

STANDARD



EPA



ENTRY REQUIREMENTS AND QUALIFICATIONS

Entry requirements

Apprentices will have their numeracy, literacy and digital skills assessed by the Nursing and Midwifery Council (NMC) Approved Education Institution to ensure the apprentice has the necessary skills at a minimum of Level 2, prior to starting their apprenticeship.

Qualifications

Apprentices will be required to complete a Degree in Nursing or L7 qualification approved by the NMC where they already hold a Level 6 Degree.

All apprentices must also pass the apprenticeship end-point assessment.

REGULATOR AND PROFESSIONAL BODIES

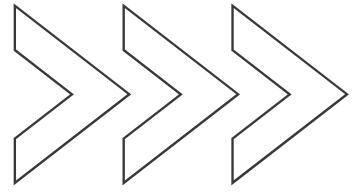


Registered Nurse is a profession regulated by the [Nursing and Midwifery Council \(NMC\)](#). The NMC sets out the standards of proficiency which every Registered Nurse must meet in order to become registered.

Once registered, Registered Nurses must continue to meet the standards of proficiency that are relevant to their scope of practice - the areas of their profession in which they have the knowledge and skills to practise safely and effectively.

On successful completion of an approved programme, apprentices are eligible to apply to the NMC for registration as a Registered Nurse, which is a requirement to practice under the protected title of Registered Nurse.

Registered Nurses may become a member of a professional body like the [Royal College of Nursing](#).



Training Provider

All providers who want to deliver apprenticeship training must be on the Apprenticeship Provider and Assessment Register (APAR). Employers must choose a provider from the Register.

Providers must meet a clear set of criteria in order to be included on the Register. These include financial health, capacity/capability and quality criteria. If a provider does not meet these criteria they will not be included on the Register.

[Click here](#) for a list of registered providers for the Registered Nurse (Degree) NMC 2018 apprenticeship.

Employers can also apply to the APAR to become an employer provider, find out more [here](#).



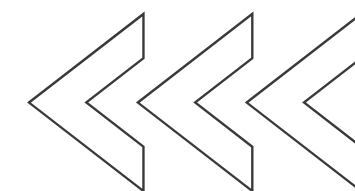
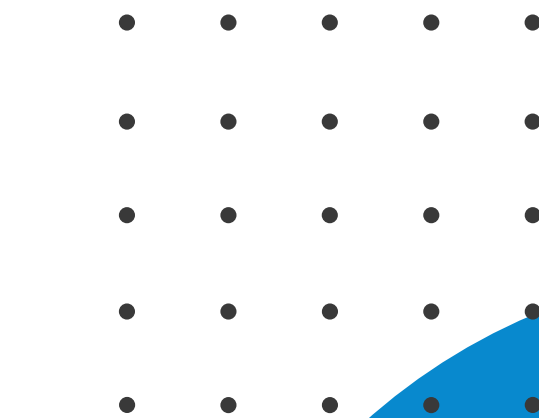
End point assessment

As part of their apprenticeship, apprentices will have to complete end-point assessment.

The end-point assessment organisation will assess the apprentice in line with the Registered Nurse (Degree) - NMC 2018 End-point Assessment Plan. This ensures that all apprentices are assessed holistically to a consistent standard at the end of their apprenticeship.

Organisations offering end-point assessment will need to be registered on the Apprenticeship Provider and Assessment Register (APAR). As a degree apprenticeship, the end-point assessment for Registered Nurse apprentices is integrated into the degree. This means that the end-point assessment organisation will be the university.

[!\[\]\(d66ff64371a51729ac8c1cdaa685ba6f_img.jpg\) Click here](#) for a list of EPAOs registered for the Registered Nurse (Degree) - NMC 2018 apprenticeship.



APPLYING AND PROGRESSION ROUTES

Candidates interested in applying for the Registered Nurse (Degree) apprenticeship should visit [NHS Jobs](#), [Find an Apprenticeship website](#) and the [Find apprenticeship training for your apprentice](#) website. It may also be worth contacting training providers directly to make enquiries about the apprenticeships they offer.

Registered Nurse apprentices will be over 18 and may earn more than the minimum apprenticeship wage. Pay is determined locally so whilst it may be higher, it cannot be lower than this amount. [Click here](#) for more information on apprentice pay.

Once qualified a Registered Nurse will typically earn between £24k - £37k. With experience and further training, Registered Nurses could specialise in a particular field such as intensive care or operating theatre work, or become a nursing sister, ward manager or team leader.

With a postgraduate qualification, Registered Nurses could become an advanced nurse practitioner or clinical nurse specialist, then a nurse consultant. There are opportunities to go into teaching and research as well.



Case studies and resources



“I left school with no qualifications and no idea of what career path to take, the apprenticeship gave me the opportunity to change my life, even though I was 50 when I started my degree. This proves we are never too old to learn and develop.”

Joeann Flannigan - RND Apprentice



More case studies

The HASO website has tools designed to help employers embed their apprenticeships, see resources below:

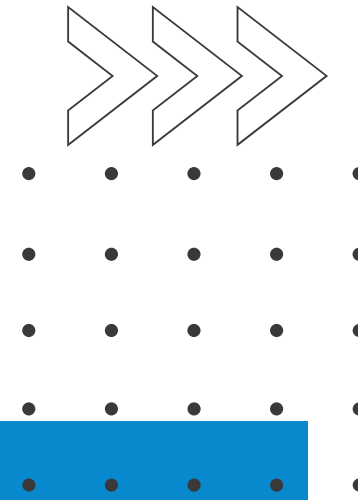
Long-Term Workforce Plan Hub - Designed to support employers through the process, end to end, from setting out employers organisational strategy right through to when the apprentices are in the workplace.

Pathways tool - The pathways tool can be used to view different roles and how to move from one apprenticeship occupation to another.

Costing Calculator tool - The calculator tool can be used to work out the potential cost of delivering apprenticeships.



ABOUT HASO



NHS England (formerly Health Education England) sponsors the Healthcare Apprenticeship Standards Online (HASO) website. The website is hosted by Skills for Health and provides the health sector in England with a wide range of apprenticeship resources to train staff in clinical and non-clinical roles.

Apprenticeship standards are developed by employer-led Trailblazer groups in line with policy outlined by the Institute for Apprenticeships and Technical Education. NHS England (formerly Health Education England) sponsors Skills for Health to facilitate a range of these employer groups. This standard was developed by a trailblazer group sponsored by NHS England (formerly Health Education England) and facilitated by Skills for Health.

Skills for Health is facilitating the development of several other apprenticeship standards for use in the health sector.

